



# South Pend Oreille Fire and Rescue

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June 20, 2024

TO: All who are affiliated with South Pend Oreille Fire and Rescue

We want to share with each of you an update regarding the hiring of a full-time fire chief and the direction we will be going to ensure South Pend Oreille Fire and Rescue continues to sustain itself as a 'first rate' fire department . . . respected and appreciated by each other and all we serve.

First, we wish to thank Chief Dan Williams, Chief Nokes and Spokane County Fire District #4. They have been wonderful, and I am sure you have enjoyed getting to know them better and helping establish a rapport that will carry on for years to come. Developing and solidifying such a rapport has been a part of your commissioners' vision for some time now.

Secondly, we are well on our way to finding a new Chief for SPOFR and are preparing for upcoming interviews and an opportunity for each of you to "get-to-know" the candidates and provide input as to whom we should hire.

As of this next week Chief Williams will be spending most of his time with Spokane District 4 as he is greatly needed regarding his duties there. Chief Mike Nokes will be filling in where needed with assistance from Chief Bill Neckels. Our memorandum of understanding for District 4 support was initially for 6 months. They have been gracious enough to go beyond that and will continue to be with us up to the hiring of a new Chief.

We wish Chief Williams the best and are thankful for his contribution and service to SPOFR. We understand the need for his full-time services at District 4 and knew this day would have to come. He has assured us, he is not totally going away, and desires to continue to support each of you whom he has come to appreciate and love for your dedicated service.

Last, with all that said, we ask for your continued support, patience and understanding. We appreciate each of you immensely and are proud to serve with you.

Sincerely,

Your Commissioners