



Notice of Recruitment

Firefighter / EMT (Full-time)

Starting Hourly Wage: \$20 per hour

Insurance Stipend, EAP Program, Life Insurance, Vacation, and Sick Leave

OPENS: January 15, 2024 CLOSSES: January 31, 2024

South Pend Oreille Fire & Rescue is recruiting to fill the position of *Firefighter/EMT*. The career Firefighter/EMT reports directly to the career Duty Captain. The primary responsibilities of this position include, emergency medical and fire response, maintaining operational readiness, assisting with training, supporting fire and life safety education programs and EMS treatment and transport. The successful candidate will be expected to work well with and support recruiting, training, and mentoring of our team members.

MINIMUM QUALIFICATIONS:

- High school graduate or GED required.
- Must be able to possess or get reciprocity and maintain a current Washington State EMT certification.
- Must possess current certifications in: BLS provider.
- Must possess a valid State Driver's License without record of suspension or revocation in any state and meets the guidance of the Districts Insurance Carrier.
- Must be willing to work District work schedule currently 48/96.
- No felony convictions or disqualifying criminal history.

DESIRED QUALIFICATIONS:

- IFSAC Firefighter I Certified, or Equivalent
- Washington State Hazardous Materials Awareness certified (or equivalent)
- Emergency Vehicle Incident Prevention Program (EVIP) certification.
- NIMS / N.W.C.G. ICS 100, 200, 700 and 800
- N.W.C.G. Firefighter Type 2 (FFTII) qualification.

ASSESSMENT PROCESS:

Candidates who meet the minimum qualifications will be invited to participate in an assessment process in early February. Details of the assessment will be provided to candidates prior to the assessment date(s). Additional selection criteria may include but not be limited to successfully passing an extensive background and criminal history check, medical physical, etc.

APPLICATION INSTRUCTIONS:

Interested applicants may obtain an application from the District Office or at spofr.org. Applicants **MUST** submit a cover letter, and resume along with the application by 5:00 p.m. on the closing date. Application packets can be mailed to the address below or emailed to jobs@spofr.org

South Pend Oreille Fire & Rescue is an Equal Opportunity Employer

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