



South Pend Oreille Fire and Rescue

325272 Hwy 2 Newport, WA 99156

www.spoifr.org

South Pend Oreille Fire and Rescue members are held accountable for an expectation to hold certain values to the department, the membership and the community. It is agreed upon by the department that members shall share these values listed:

- Willing attitude
- Ability to take constructive criticism
- Willing to learn and progress
- Manage stress effectively
- Communicate with each other
- Show leadership when needed
- Complete tasks
- Recognize, learn from and correct mistakes
- Be Professional in appearance
- Adaptable
- Competency
- Respectful of others
- Honesty
- Loyalty
- Team member
- Integrity
- Compassion
- Provide community service
- Dedicated

The members of South Pend Oreille Fire and Rescue will hold each other accountable to these core values. We believe that these values are essential to being a member of SPOFR.